

VECTIS HOUSING ASSOCIATION LIMITED

EQUALITY, DIVERSITY AND INCLUSION STATEMENT

The Board of Management recognises the importance of achieving equality of opportunity, recognising the opportunities and challenges of diversity and promoting inclusive communities. We wish it to be known that our association is supportive of such principles in all of their manifestations.

We further recognise that discrimination is more likely to occur against certain sections of the community which is reflected in the Equality Act's protected characteristics. It is our commitment to contribute to the elimination of discrimination, and to take positive action to provide equality of opportunity in the process of our governance, the services we provide, and as an employer. We will support campaigns against discrimination to the best of our ability and will work with other organisations towards that objective.

The Board will continue to monitor such data as is relevant, and will take such action as is appropriate to demonstrate its ongoing commitment to the cause.

G.Hibberd, Chairman

For and on behalf of the Board

Vectis Housing Association Limited